

## PRESIDENT'S MESSAGE ABOUT EXECUTIVE RESOLUTIONS

Two and a half years ago, the Board of Directors passed a resolution giving our Chief Operating Officer a mandate to hire and supervise a high performance director to develop and implement a plan for competitive success on the world stage. Since that time, the HP team has worked diligently with our high performance adult teams, aspiring younger curlers and our wheelchair team. Faced with mixed results, some successes and some areas where we fell short, the HP team has prudently decided to review alternatives to the current world team selection processes. The HP team is currently considering a system that would use the results of other curling competitions in addition to the nationals to determine our men's and women's world teams.

Before moving forward to determine the details of any new selection procedures, the HP team asked the executive committee to re-affirm HP's authority to make changes to the current processes. The Executive Committee has unanimously passed a group of clarifying resolutions. These resolutions do not set any new policy, but simply clarify HP authority in regard to selection of our world representative as well as the shared authority between HP and the championships committee over our men's, women's and junior national championships. They also re-affirm the policies previously adopted by the Board to maintain a clear and achievable path for teams not in the HP program to compete and win the opportunity to be our World/Olympic team, and for the Men's and Women's Nationals to continue to be a significant component of the on-ice competition. The resolutions also reaffirmed the responsibility of the Board to set clear performance expectations for the COO's management of the organization, including the HP program, and to thoroughly review the performance of the COO relative to those expectations. In the context of the Fall, 2010 resolution, the Executive Committee's focus was to clarify HP authority, not to pass judgment on the wisdom of any proposed changes.

Over the coming weeks, it is expected that the HP team, in full consultation with other members of the curling community, will develop selection procedure details, and determine next steps, including the announcement of any changes to our membership. The ultimate goal is to maximize the considerable curling talent we have in the US so that we may consistently take our place on the podium in future world events.

Curlers who have questions regarding the resolutions may address their questions to any of the following individuals who have volunteered to respond to inquiries:

James Pleasants, USCA President

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Kent Beadle, Chair of Elite Programs Committee

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**EXECUTIVE COMMITTEE RESOLUTIONS ADOPTED 5-15-2013**

**WHEREAS**, the Executive Committee affirms the board resolution from the Fall 2010 BOD meeting delegating the authority and responsibility to develop and implement the USCA's High Performance Plan to the High Performance Director under the supervision of the USCA Chief Operating Officer;

**WHEREAS**, this authority should be exercised within the bounds of USCA stated policies relative to high performance. These policies are: (i) there must be a clear and achievable path for non-program teams to represent the US at the World Championships or Olympic Games (known as the two-track system); and (ii) the selection of teams to represent the US at said World Championships or Olympic Games must be made through a competitive on-ice process;

**RESOLVED:** This authority includes determining the process by which USA teams will be selected for and compete in High Performance events and programs, including team selection for all World Championship events that are considered part of the High Performance Program. High Performance Program events are those that lead to Olympic and Paralympic Winter Games (including qualification events), as well as those for which the U.S. Olympic Committee (USOC) evaluates USA's athletic performance and provides funding and other resource support. These events include:

- \* Men's and Women's World Championships
- \* Junior Men's and Women's World Championships
- \* U.S. Olympic Team Trials
- \* Olympic Winter Games
- \* Paralympic Winter Games
- \* World Winter University Games
- \* Youth Olympic Games
- \* Men's and Women's National Championships
- \* Junior Men's and Women's National Championships
- \* Other events in which the USCA is invited to enter Team USA on behalf of the nation

**WHEREAS**, the Executive Committee affirms that Section 7.1 of our current USCA By-Laws specifically references the authority of the Championship Committee on the selection of teams to our National Championships and the format under which those championships are held;

**RESOLVED:** Due to both the current participatory and high performance elements of the Men's and Women's National Championships and the Junior Men's and Women's National Championships, the High

Performance Program staff and the USCA Championships Committee share authority and responsibility in certain areas. These include the process and competition format used to qualify teams to the championships, and the competition format used at the championships. When a particular facet of the championships or qualifying process materially impacts objectives and outcomes of the High Performance Program, final decision-making authority rests with the High Performance Staff.

**WHEREAS**, the USCA's National Men's and Women's Championships are important events for our organization and that our recent "model" for hosting this championship offers the opportunity for this event to drive revenue to the organization;

**RESOLVED:** It is imperative that these National Championships remain a significant component to the "competitive on-ice" process used to select our world team representatives to the Men's and Women's World Championships.

**WHEREAS**, given the expanded authority provided to the COO by the Fall 2010 resolution;

**RESOLVED:** the Executive Committee reaffirms BOD responsibility for setting clear expectations for the performance of the COO, including management and operation of the HP Program. Further, this responsibility includes objectively evaluating the COO's performance as measured against stated expectations. The Executive Committee shall review and update, as deemed necessary, COO performance planning and review practices, in consultation with the Human Resources Committee.